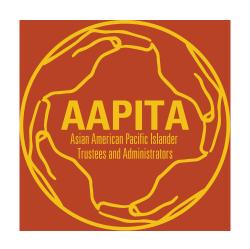


AAPITA

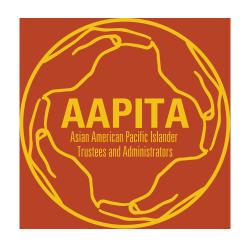
General Membership Meeting November 21, 2022



Welcome & Introductions

- Chair Sue Chan**
- Vice Chair Whitney Yamamura
- Secretary Andy Li
- Treasurer Trisha Murakawa

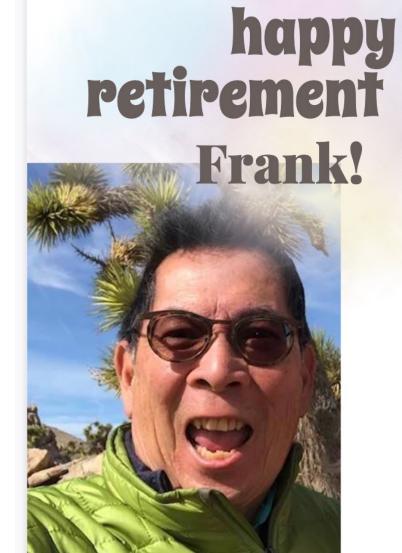
- Membership Hal Gin **
 Co-Chairs Whitney Yamamura
- Immediate Past President Debbie Ikeda
- Board Member Rowena Tomaneng**

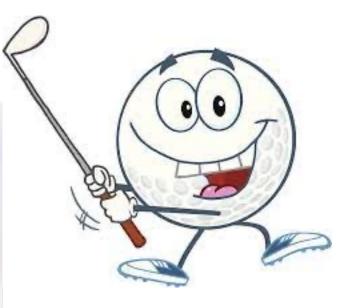


Special Recognitions and Announcements



Fore!!!













Coast District Selects Whitney Yamamura as the Next Chancellor

For Immediate Release: June 16, 2022















Winner Winner ACCT Director-At-Large

Congratulations Nan!





racial. equity



Congratulations Adrienne!

Beacons of Racial Equity





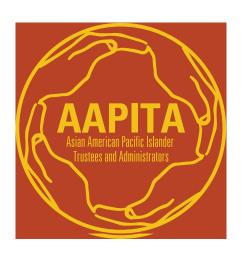




APA Heritage Month Honoree

Wendy Ho

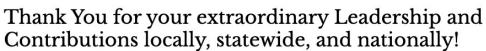
Chief of Staff,
Office of Supervisor
Otto Lee



We miss you lots Love you!

Love you! Linda



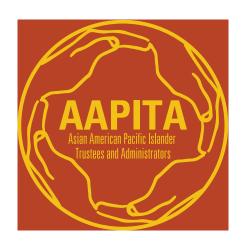




Trailblazer



- Business Meeting
 - Secretary Report Andy Li
 - Approval of the April 29, 2022
 - Treasurer's Report by Trisha Murakawa
 - Membership Report by Hal Gin



- Chair Report Sue Chan
- APITA Endorsed CCCT Candidates were all successfully elected with the exception of one
- Correspondence Sent
 - June California Budget 2022-23 includes Historic \$16 million for CA Asian American and Native Hawaiian and Pacific Islander Higher Education Achievement Programs
 - June Oppose SB 1363 (Nielsen) The AAPI Community
 Deserves Substantive Legislation Regarding Ethnic Studies
 - July Appointment of Linda Wah to the California Community College Board of Governors
 - September Joint Letter to support the Nomination of Hildegarde Aguinaldo for Vice President of the Board of Governors
 - October AAPITA Statement on the Anti-Racist Conversation on Redistricting in Los Angeles



2022 CCLC ANNUAL CONVENTION



APITA Get Together

David Lee Gilbert Wong Rowena Tomaneng

Wyman Fong

Frank Chong

Trisha Murakawa

Cirian Villavicencio

Kirin Macapugay

Sue Chan

Hal Gin

Andy Li

Geisce Ly



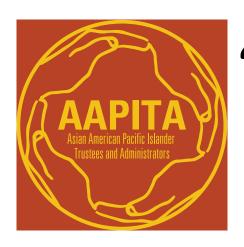












"Blowing Up the Asian Model Minority Myth"

Suzanne Lee Chan

Vice Chair Board of Trustees
Ohlone Community College
APITA Chair

suechanforohlone@gmail.com

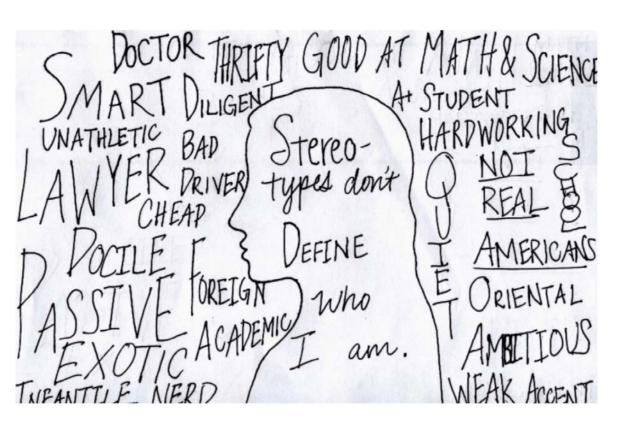
Kirin Macapugay

Governing Board Vice President
Southwestern Community College
Commissioner, California Commission on Asian
and Pacific Islander American Affairs
KMacapugay@swccd.edu

Trisha Murakawa

Trustee
El Camino Community College
trisha@murakawacommunications.com

Cirian Villavicencio, Ed.D., M.P.A.
Co-Chair & Professor, Department of Political Science
San Joaquin Delta College

















DEIA Integration Plan Progress

- Communication and Outreach
 - Chair Trisha Murakawa
- **Evaluation & Accountability**
 - Chair Tammy Silver
- Leadership Development
 - Chair Oscar Valladares
- Professional Development
 - Chair Mary Ann Lutz

Overview of DEIA **Integration Plan Progress**

DEIA Systemwide Taskforce

. 68 recommendations form an integration plan to increase diversity of CCC full- and part-time faculty, classified staff, and educational administrators through hiring, recruitment, and retention efforts, and to instill equity-minded policies, practices and behaviors systemwide

Accomplishments

- 1. Over 50% of districts pass local DEIA resolutions
- 2. DEI Awareness Month in April of each year
- 3. Faculty and staff mentoring
- 4. DEIA modules and town halls
- 5. BOG approval of EEO Plan & Employee Eval/Tenure Review regs

Remaining Work

- · Final adoption of BOG-approved EEO Plan and Employee Eval & Tenure Review regulations
- Incorporating Hiring & Retention Best Practices
- Integrating Student Grievance Process Best Practices





Timeline

Study

Workgroups

Created

Board of

Governors

Approval

Implementation

(We are here!)

Where are we Now - Local Implementation **ENGAGE** in DEIA by supporting and overseeing:

- 1. Institutional strategies driven by Board Resolutions & Policies
- Interactional strategies to cultivate buy-in and cultural competency
- 3. Individual strategies such as training and mentoring that promote supportive and inclusive behaviors
- 4. EEO Plan & Employee Evaluation/Tenure Review regulatory changes 5. Regular and ongoing CEO and Board Evaluation of DEIA progress

Approach to the Work - Steering Committee + Teams:

- · Leadership Development
- · Communication & Outreach
- · Professional Development
- · Evaluation & Accountability



The work is ongoing. In all of your trustee roles and responsibilities (budget, mission, selecting CEOs, etc.) center the DEIA lens.

See the Reverse side for how YOU CAN JOIN US

Your Role in Advancing

Diversity, Equity, Inclusion, & Accessibility DEIA Onboarding for Incoming Trustees



Make the Connection

You may have connected with a colleague on the DEIA committee, found the information indirectly via the website, or by word of mouth. Regardless, connect with the DEIA Trustee Chairs to get started with (or to amplify) this work at your institution, in your district, and in the system.

Attend DEIA Meetings

Steering Committee Meetings are held virtually, usually on 2nd and 4th Tuesdays of the month at 8am PST. League staff provides calendar invites and log-in info. Chairs provide agendas and notes. Meetings are key to staying abreast on vital information about systemwide DEIA and related

information.

Join a Team and Get Involved!

- · Communication & Outreach (Chair: Trisha Murakawa)
- Evaluation & Accountability (Chair: Tammy Silver)
- · Leadership Development (Chair: Oscar Valladares)
- · Professional Development (Chair: Mary Ann Lutz)

DEIA Co Chairs: Adrienne Grey Nan Gomez-Heitzeberg

Attend Team Meetings

To maximize the reach and efficiency of the work of the DEIA committee, meeting with smaller groups is important. Much of the work happens in these smaller, more focused Teams. Team meeting times are agreed on by members. Teams report key updates to the Steering Committee.

Take Part in Professional Development

There are numerous professional development opportunities that will benefit you and your districts. Webinars, town halls, equity training, certifications, conferences, and more opportunities are available to keep you up to date on the latest information.

Take Action



Lead your district in Diversity, Equity, Inclusion, and Accessibility. Check your biases. Keep learning. Share your experiences. Show up, engage and get your colleagues involved in this important work. Your participation and commitment will maximize student success. When it comes to DEIA, we all have a role to play. Be intentional. Be consistent. Be relentless.

For more information, visit the <u>Diversity, Equity, Inclusion and Accessibility (DEIA) website</u> https://ccleague.org/advocacy/workgroups-and-taskforces/diversity-equity-inclusion-and-accessibility

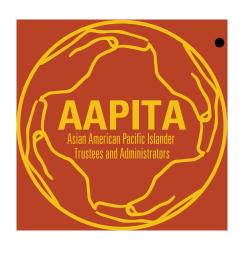


The Trustee DEIA Implementation Workgroup supports continued statewide and local district DEIA advocacy, education and mentorship.

JOIN US! For more info, scan the QR Code at right or contact us at:

Adrienne4WVMCCD@comcast.net NanGomezH@gmail.com





New Business

- ACCT Debbie Ikeda and Gilbert Wong
 - Identifying AAPI members to apply for ACCT Committees & Offices
 - Regional DEIA Representative
 - ACCT Board of Directors
 - CCCT
 - Nomination information will be sent out by the end of November
 - January 1 February 15: Nominations accepted
 - March 10 April 25: Election Period (electronic elections via eBallot)
- Disaggregated Data from Chancellor's Office Update Debbie Ikeda
- Mentorship for New Trustees
- Lunar New Year Resolution Alan Wong
- Update on AANHPI Student Achievement Program for CSU & UC Rowena Tomaneng
 Vice Chancellor Rouen O'shaughnessy's office in terms of overall supervision for the Chancellor's office.
- Adjournment Next Meeting January 27, 2023

