



APITA GENERAL MEMBERSHIP MEETING

VIRTUAL MEETING

<https://us06web.zoom.us/j/83247843490>

November 21, 2022

7 – 8:00 pm

- WELCOME AND INTRODUCTIONS
 - Special Recognitions and Announcements
 - In Memory of **Trustee Dr. Edralin J. Maduli**, Chabot-Las Positas Community College District.
 - Linda Wah
 - Frank Chong
 - Wendy Ho
 - Whitney Yamamura
 - Nan Gomez-Heitzberg
 - Deborah Shikami Ikeda
- Business Meeting
 - Secretary Report – Andy Li
 - Approval of the April 29, 2022 Minutes which were attached to the meeting notification
 - Treasurer’s Report by Trisha Murakawa
 - Membership Report by Hal Gin/Whitney Yamamura
- Chair Report – Sue Chan
 - APITA Update
 - APITA Endorsed CCCT Candidates were all successfully elected with the exception of one
 - Correspondence Sent
 - June - California Budget 2022-23 includes Historic \$16 million for CA Asian American and Native Hawaiian and Pacific Islander Higher Education Achievement Programs
 - June - Oppose SB 1363 (Nielsen) - The AAPI Community Deserves Substantive Legislation Regarding Ethnic Studies
 - Substantive Legislation Regarding Ethnic Studies
 - July - Appointment of Linda Wah to the California Community College Board of Governors
 - September – Joint Letter to support the Nomination of Hildegarde Aguinaldo for Vice President of the Board of Governors
 - October - AAPITA Statement on the Anti-Racist Conversation on Redistricting in Los Angeles

- DEIA – Overview of DEIA Integration Plan Progress
 - Communication and Outreach – Chair Trisha Murakawa
 - Evaluation & Accountability – Chair Tammy Silver
 - Leadership Development – Chair Oscar Valladares
 - Professional Development – Chair Mary Ann Lutz

Overview of DEIA Integration Plan Progress

Last Modified: 9/29/2022

DEIA Systemwide Taskforce

- 88 recommendations form an integration plan to increase diversity of CCC full- and part-time faculty, classified staff, and educational administrators through hiring, recruitment, and retention efforts, and to instill equity-minded policies, practices and behaviors systemwide

Accomplishments

1. Over 50% of districts pass local DEIA resolutions
2. DEI Awareness Month in April of each year
3. Faculty and staff mentoring
4. DEIA modules and town halls
5. BOG approval of EEO Plan & Employee Eval/Tenure Review regs

Remaining Work

1. Final adoption of BOG-approved EEO Plan and Employee Eval & Tenure Review regulations
2. Incorporating Hiring & Retention Best Practices
3. Integrating Student Grievance Process Best Practices

Where are we Now – Local Implementation

ENGAGE in DEIA by supporting and overseeing:

1. Institutional strategies driven by Board Resolutions & Policies
2. Interactional strategies to cultivate buy-in and cultural competency
3. Individual strategies such as training and mentoring that promote supportive and inclusive behaviors
4. EEO Plan & Employee Evaluation/Tenure Review regulatory changes
5. Regular and ongoing CEO and Board Evaluation of DEIA progress

Approach to the Work – Steering Committee + Teams:

- Leadership Development
- Communication & Outreach
- Professional Development
- Evaluation & Accountability

The work is ongoing. In all of your trustee roles and responsibilities (budget, mission, selecting CEOs, etc.) center the DEIA lens.

See the Reverse side for how YOU CAN JOIN US

Your Role in Advancing Diversity, Equity, Inclusion, & Accessibility

DEIA Onboarding for Incoming Trustees

Make the Connection

You may have connected with a colleague on the DEIA committee, found the information indirectly via the website, or by word of mouth. Regardless, connect with the DEIA Trustee Chairs to get started with (or to amplify) this work at your institution, in your district, and in the system.

Attend DEIA Meetings

Steering Committee Meetings are held virtually, usually on 2nd and 4th Tuesdays of the month at 8am PST. League staff provides calendar invites and log-in info. Chairs provide agendas and notes. Meetings are key to staying abreast on vital information about systemwide DEIA and related information.

Join a Team and Get Involved!

- Communication & Outreach (Chair: Trisha Murakawa)
- Evaluation & Accountability (Chair: Tammy Silver)
- Leadership Development (Chair: Oscar Valladares)
- Professional Development (Chair: Mary Ann Lutz)

DEIA Co Chairs:
Adrienne Gray
Nan Gomez-Haltzberg

Attend Team Meetings

To maximize the reach and efficiency of the work of the DEIA committee, meeting with smaller groups is important. Much of the work happens in these smaller, more focused Teams. Team meeting times are agreed on by members. Teams report key updates to the Steering Committee.

Take Part in Professional Development

There are numerous professional development opportunities that will benefit you and your districts. Webinars, town halls, equity training, certifications, conferences, and more opportunities are available to keep you up to date on the latest information.

Take Action

Lead your district in Diversity, Equity, Inclusion, and Accessibility. Check your biases. Keep learning. Share your experiences. Show up, engage and get your colleagues involved in this important work. Your participation and commitment will maximize student success. When it comes to DEIA, we all have a role to play. Be intentional. Be consistent. Be relentless.

For more information, visit the Diversity, Equity, Inclusion and Accessibility (DEIA) website <https://cclleague.org/advocacy/workgroups-and-taskforces/diversity-equity-inclusion-and-accessibility>



COMMUNITY COLLEGE LEAGUE OF CALIFORNIA

The Trustee DEIA Implementation Workgroup supports continued statewide and local district DEIA advocacy, education and mentorship.

JOIN US! For more info, scan the QR Code at right or contact us at:
Adrienne4WVMCCD@comcast.net NanGomezH@gmail.com



- New Business
 - Website – Hiring a webmaster to do periodic updates
 - ACCT - Debbie Ikeda and Gilbert Wong
 - Identifying AAPI members to apply for ACCT Committees & Offices
 - Regional DEIA Representative
 - ACCT Board of Directors
 - Disaggregated Data from Chancellor’s Office Update – Debbie Ikeda
 - Adjournment – Next Meeting – January 27, 2022