



Virtual Event | April 12 | 12:00-1:30 pm (Pacific)

Representation Matters:

Creating Inclusive Campus Environments for Asian American Native Hawaiian and Pacific Islander (AANHPI) Student Success

Join us for a virtual event entitled “Representation Matters: Creating Inclusive Campus Environments for Asian American Native Hawaiian and Pacific Islander (AANHPI) Student Success,” a webinar co-sponsored by the Chancellor’s Office and Asian Pacific Americans in Higher Education (APAHE). This webinar will feature system leaders discussing the imperative of workforce diversity and the impact of AANHPI representation among faculty, staff, and administrators on student success and equity. The audience will learn about effective institutional practices and resources that connect equal employment opportunities to the actions needed to address systemic inequities around hiring, retention, and support for faculty and staff of color. It is our hope that the webinar will expand knowledge, inspire and motivate campus leaders to be courageous and lead change in equity-focused hiring and retention practices to support the cultivation of anti-racist teaching and learning environments.

Suggested Audience:

The event is open to everyone, including students. We especially encourage the participation of:

- AANHPI Faculty, Administrators, Classified Professionals and students
- Key stakeholders in the pre-hiring, hiring and retention processes at the district/college level
- Employee Resource Groups (AANHPI) at the college/district level
- Systemwide and national AANHPI Professional Organizations
- Individual stakeholders/change agents deeply vested in racial equity
- Hiring managers, department chairs and HR professionals
- DEI/PD coordinators
- CCC Trustees

Learning Objectives

1. Expand your knowledge of the diverse and nuanced experiences of AANHPI populations.
2. Gain insights into the current Asian American, Native Hawaiian, and Pacific Islander (AANHPI) experience in the California Community College system.
3. Increase knowledge and understanding of the ongoing Anti-Asian hate and violence and impact on student success and equity.
4. Increase knowledge and understanding of systemic inequities in the hiring and retention of AANHPI faculty, staff, and administrators.
5. Share effective institutional practices, tools, and resources to increase AANHPI inclusion and sense of belonging.



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